

Name	Entry 3
Role	Assistant Manager
Date of Survey	March 2025

My Core Skills Map

You said you think your level of delivery in these areas is

I have a good understanding and follow my role as a leader in an older people care setting	
I have experience of the Care sector's Governance and Regulatory processes	
I have experience in building and maintaining relationships, encouraging contribution, and communicating the service's vision to others	
I have the experience to develop networks, build and maintain relationships, and manage people in the organisation	
I ensure the safety of people who use the service and encourage their contribution around Health and Safety	
I strive for my continual personal development and I am able to manage other people's performance	
I plan, monitor, and manage the services' resources and evaluate the impact issues may have on the service	
I have the experience to "Safeguard" people who use the service	
I ensure that my own, and my teams knowledge and skills on frailty and dementia meets current best practice for quality care	
I can plan, critically evaluate, and make decisions	
I can improve the service by developing a vision and influencing the vision to the wider Health and Social Care sector audience	

My Learning

Have said you have had face to face training in...	Y/N	Skilled?	Confident?	Knowledgeable?
Leadership and Management	👍			
Governance And Regulatory Processes	👍			
Reflective Practice	👍			
Relationship And Partnership Working	👍			
Assessing Needs for Care Plans	👍			
Staff coaching and development	👍			
Resource management and decision-making	👍			
Managing Safeguarding	👍			
Managing mental capacity and best interest decisions	👍			
Research and evidence-based practice in Older People	👍			
Learning Disability Mortality Review	👍			

NOTE - where a line is blank the responder has indicated that this area is not applicable to their role

KEY

- 👍 Strongly agree
- 👍 Agree
- 🟡 Neutral
- 👎 Disagree
- 👎 Strongly disagree

👍 Yes
👎 No



Strongly Agree
↓
Strongly Disagree

👍 Yes
👎 No



Very
↓
Not at All

How do you feel about work

I feel there is a safe environment at work	👍
I feel there is a supportive culture at work	👍
I feel all staff are enabled at work	👍
I feel all staff are appreciated at work	👍
I feel all staff are listened to at work	👍

More About My Learning

What style of training do you think you learn best from?

Face-to-face	👎
e-learning	👎
Blended (e-Learning and face-to-face)	👍
Other (please specify):	👎

What other training would you like in relation to your role?

IELTS or OET

How many years have you worked in care?

10 Years

How many years have you been in a managerial role?

4 Years
