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Care Staff: Older People Care Home

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Tick any care qualifications you currently hold? (Click as many as apply)		
Level 1 in Care	0	0%
Level 2 Diploma in Care or equivalent	8	73%
Level 3 Diploma in Care or equivalent	2	18%
Level 4 Diploma in Adult Care practice c	0	0%
Level 5 Diploma in Leadership and Man	1	9%
None	0	0%
Other (please specify):	0	0%

Have you been asked to complete a DBS check?		
Yes	11	100%
No	0	0%

Have you been asked if you have the right to work in the UK?		
Yes	11	100%
No	0	0%

Did you receive a full induction on joining the organisation?		
Yes	11	100%
No	0	0%

During your probation, were you regularly observed/shadowed to assess your skills?		
Yes	11	100%
No	0	0%
Not applicable	0	0%

Do you feel adequately trained and experienced to carry out your role?		
Yes	11	100%
No	0	0%

Have you had regular supervisions and an appraisal in the last 12 months?		
Yes	11	100%
No	0	0%

What style of training do you currently receive from your organisation?		
Face-to-face	11	33%
e-learning	11	33%
Blended (e-learning and face-to-face)	11	33%
Other (please specify):	0	0%

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Score your level of agreement with the statements below: (please note this starts with strongly disagree)							
Answer Choice	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Response Total	
I have a good understanding of my role as a care professional	0	0	0	0	11	11	■
I have a Professional Development Plan, and follow this	0	0	0	0	11	11	■
I am aware of, and are confident to follow the "Duty of Care" principles	0	0	0	0	11	11	■
I feel confident in applying the principles of equality, diversity and inclusion	0	0	0	0	11	11	■
I feel confident to provide person-centred care	0	0	0	0	11	11	■
I feel confident communicating with people receiving care, families, and colleagues	0	0	0	0	11	11	■
I understand the needs of the individuals I support, including their conditions and how this affects their day-to-day life	0	0	0	0	11	11	■
I feel confident in respecting an individual's dignity and privacy	0	0	0	0	11	11	■
I feel confident in handling confidential information in line with information governance laws	0	0	0	0	11	11	■
I feel confident in maintaining quality care records	0	0	0	0	11	11	■

Score your level of agreement with the statements below: (please note this starts with strongly disagree)							
Answer Choice	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Response Total	
I feel confident in Safeguarding the individuals I support from abuse and harm	0	0	0	0	11	11	■
I have an understanding of Mental Capacity and feel confident applying this in my role	0	0	0	0	11	11	■
I have received training in First Aid and feel confident to use this in an emergency	0	0	0	0	11	11	■
I understand the importance of advance care planning for residents and am aware of the different documentation such as RESPECT and DNACPR	0	0	0	0	11	11	■
I feel confident in understanding an individuals nutritional needs for their age including MUST assessment and management	0	0	0	0	11	11	■
I feel confident in how to support residents to maintain good hydration and understand the impact dehydration can have on physical health	0	0	0	0	11	11	■
I feel confident in identifying if an individual is deteriorating physically through observation and health observations and I understand where to refer	0	0	0	0	11	11	■
I understand how to use Positive Behaviour Support structures and tools to best support individuals living with dementia using strategies to reduce distress or crisis	0	0	0	0	11	11	■
I understand the importance of enabling residents to stay mobile and independent wherever possible throughout their care	0	0	0	0	11	11	■
I understand how to spot the signs of skin deterioration such as pressure damage or moisture lesions during personal care	0	0	0	0	11	11	■

Score your level of agreement with the statements below: (please note this starts with strongly disagree)							
Answer Choice	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Response Total	
I feel safe at work	0	0	0	0	11	11	■
I feel supported at work	0	0	0	0	11	11	■
I feel enabled at work	0	0	0	0	11	11	■
I feel appreciated at work	0	0	0	0	11	11	■
I feel listened to at work	0	0	0	0	11	11	■

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Have you had any training in equality, diversity and inclusion within the last 3 years?						
Yes	11	<div style="width: 100%;"></div> 100%				
No	0	0%				
Not applicable to my role	0	0%				

In regards to equality, diversity and inclusion						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	11	11
How confident do you feel in this area?	0	0	0	0	11	11
How knowledgeable do you feel in this area?	0	0	0	0	11	11

Have you had any training in dignity and respect within the last 3 years?						
Yes	11	<div style="width: 100%;"></div> 100%				
No	0	0%				
Not applicable to my role	0	0%				

In regards to dignity and respect						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	11	11
How confident do you feel in this area?	0	0	0	0	11	11
How knowledgeable do you feel in this area?	0	0	0	0	11	11

Have you had any training in your services medication policies and procedures within the last 12 months?						
Yes	2	<div style="width: 18%;"></div> 18%				
No	3	<div style="width: 27%;"></div> 27%				
Not Applicable to my role	6	<div style="width: 55%;"></div> 55%				

In regards to your services medication policies and procedures						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	5	5
How confident do you feel in this area?	0	0	0	0	5	5
How knowledgeable do you feel in this area?	0	0	0	0	5	5

Have you had any training in Safeguarding and Capacity within the last 2 years?						
Yes	11	<div style="width: 100%;"></div> 100%				
No	0	0%				
Not applicable to my role	0	0%				

In regards to Safeguarding and Capacity						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	11	11
How confident do you feel in this area?	0	0	0	0	11	11
How knowledgeable do you feel in this area?	0	0	0	0	11	11

Have you had any training in nutrition and hydration for older adults within the last 3 years?						
Yes	11	<div style="width: 100%;"></div> 100%				
No	0	0%				
Not Applicable to my role	0	0%				

In regards to nutrition and hydration for older adults						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	11	11
How confident do you feel in this area?	0	0	0	0	11	11
How knowledgeable do you feel in this area?	0	0	0	0	11	11

Have you had any training in Hertfordshire Connected Lives?						
Yes	0	0%				
No	0	0%				
Not applicable to my role	11	<div style="width: 100%;"></div> 100%				

In regards to Hertfordshire Connected Lives						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	0	0
How confident do you feel in this area?	0	0	0	0	0	0
How knowledgeable do you feel in this area?	0	0	0	0	0	0

Have you had any training in effective care planning and recording in the last 3 years?						
Yes	6	<div style="width: 55%;"></div> 55%				
No	3	<div style="width: 27%;"></div> 27%				
Not applicable to my role	2	<div style="width: 18%;"></div> 18%				

In regards to effective care planning and recording						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	9	9
How confident do you feel in this area?	0	0	0	0	9	9
How knowledgeable do you feel in this area?	0	0	0	0	9	9

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Have you had any training in positive behavioural support/ least-restrictive practice to support residents living with dementia within the last 12						
Yes	11	<div style="width: 100%;"></div> 100%				
No	0	0%				
Not applicable to my role	0	0%				
In regards to positive behavioural support/ least-restrictive practice						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	11	11
How confident do you feel in this area?	0	0	0	0	11	11
How knowledgeable do you feel in this area?	0	0	0	0	11	11

Have you had any training in end of life care and advance care planning in the last 12 months?						
Yes	7	<div style="width: 64%;"></div> 64%				
No	2	<div style="width: 18%;"></div> 18%				
Not applicable to my role	2	<div style="width: 18%;"></div> 18%				
In regards to end of life care and advance care planning						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	9	9
How confident do you feel in this area?	0	0	0	0	9	9
How knowledgeable do you feel in this area?	0	0	0	0	9	9

Have you had any training in infection prevention and control within the last 3 years?						
Yes	11	<div style="width: 100%;"></div> 100%				
No	0	0%				
Not applicable to my role	0	0%				
In regards to infection prevention and control						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	11	11
How confident do you feel in this area?	0	0	0	0	11	11
How knowledgeable do you feel in this area?	0	0	0	0	11	11

Have you had any training in enabling residents mobility and independence in the last 2 years?						
Yes	11	<div style="width: 100%;"></div> 100%				
No	0	0%				
Not applicable to my role	0	0%				
In regards to enabling mobility and independence						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	11	11
How confident do you feel in this area?	0	0	0	0	11	11
How knowledgeable do you feel in this area?	0	0	0	0	11	11

Have you had any training in falls prevention and management including use of admission avoidance services in the last 12 months?						
Yes	11	<div style="width: 100%;"></div> 100%				
No	0	0%				
Not applicable to my role	0	0%				
In regards to falls prevention and management						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	11	11
How confident do you feel in this area?	0	0	0	0	11	11
How knowledgeable do you feel in this area?	0	0	0	0	11	11

Have you had any training in depression & anxiety within the last 3 years?						
Yes	11	<div style="width: 100%;"></div> 100%				
No	0	0%				
Not applicable to my role	0	0%				
In regards to depression & anxiety						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	11	11
How confident do you feel in this area?	0	0	0	0	11	11
How knowledgeable do you feel in this area?	0	0	0	0	11	11

Have you had any training in identifying physical deterioration including observations and completing health observations in the last 3 years?						
Yes	8	<div style="width: 73%;"></div> 73%				
No	0	0%				
Not applicable to my role	3	<div style="width: 27%;"></div> 27%				
In regards to deterioration						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	8	8
How confident do you feel in this area?	0	0	0	0	8	8
How knowledgeable do you feel in this area?	0	0	0	0	8	8

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Have you had any training in frailty identification and management in the last 3 years?						
Yes	6	<div><div></div></div> 55%				
No	3	<div><div></div></div> 27%				
Not applicable to my role	2	<div><div></div></div> 18%				
In regards to frailty						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	9	9
How confident do you feel in this area?	0	0	0	0	9	9
How knowledgeable do you feel in this area?	0	0	0	0	9	9

Have you had any training in dementia communication and life stories in the last 3 years?						
Yes	10	<div><div></div></div> 91%				
No	0	<div><div></div></div> 0%				
Not applicable to my role	1	<div><div></div></div> 9%				
In regards to dementia communication and life stories						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	10	10
How confident do you feel in this area?	0	0	0	0	10	10
How knowledgeable do you feel in this area?	0	0	0	0	10	10

Have you had any training in wound management and preventing skin deterioration within the last 3 years?						
Yes	6	<div><div></div></div> 55%				
No	3	<div><div></div></div> 27%				
Not applicable to my role	2	<div><div></div></div> 18%				
In regards to wound prevention and management						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	9	9
How confident do you feel in this area?	0	0	0	0	9	9
How knowledgeable do you feel in this area?	0	0	0	0	9	9

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Do you feel confident to follow your organisation's Whistle Blowing policy?

Yes	11	100%
No	0	0%

Do you know how to use the digital care planning system in your service?

Yes	7	78%
No	2	22%

Do you feel there is enough staff cover to ensure all people receiving care are attended to at all times?

Yes	11	100%
No	0	0%
Not Applicable	0	0%

Do you see your career in care as a long term career?

Yes	10	91%
No	1	9%

Is there enough information displayed in the setting to support people to keep safe?

Yes	11	100%
No	0	0%

Are all medicines (including any homely remedies and covert medication) administered and stored safely?

Yes	11	100%
No	0	0%

Do you feel that the premises are maintained to a safe standard for yourself and others to be in?

Yes	11	100%
No	0	0%

Is the equipment provided by the organisation fit for purpose, regularly tested, and stored correctly?

Yes	11	100%
No	0	0%