

Example

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Manager: Older People Care Home

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Tick any care qualifications you currently hold? (Click as many as apply)		
Level 1 in Care	0	0%
Level 2 Diploma in Care or equivalent	0	0%
Level 3 Diploma in Care or equivalent	1	25%
Level 4 Diploma in Adult Care practice c	0	0%
Level 5 Diploma in Leadership and Man	1	25%
None	0	0%
Other (please specify):	2	50%

Have you been asked to complete a DBS check?		
Yes	3	100%
No	0	0%

Did you receive a full manager induction on joining the organisation?		
Yes	3	100%
No	0	0%

Do you feel adequately trained and experienced to carry out your role?		
Yes	3	100%
No	0	0%

What style of training do you currently receive from your organisation?		
Face-to-face	2	29%
e-learning	2	29%
Blended (e-Learning and face-to-face)	3	43%
Other (please specify):	0	0%

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Score your level of agreement with the statements below: (please note this starts with strongly disagree)							
Answer Choice	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Response Total	
I have a good understanding and follow my role as a leader in an older people care setting	0	0	0	0	3	3	■
I have experience of the Care sector's Governance and Regulatory processes	0	0	0	0	3	3	■
I have experience in building and maintaining relationships, encouraging contribution, and communicating the service's vision to others	0	0	0	0	3	3	■
I have the experience to develop networks, build and maintain relationships, and manage people in the organisation	0	0	0	0	3	3	■
I ensure the safety of people who use the service and encourage their contribution around Health and Safety	0	0	0	0	3	3	■
I strive for my continual personal development and I am able to manage other people's performance	0	0	0	0	3	3	■
I plan, monitor, and manage the services' resources and evaluate the impact issues may have on the service	0	0	0	0	3	3	■
I have the experience to "Safeguard" people who use the service	0	0	0	0	3	3	■
I ensure that my own, and my teams knowledge and skills on frailty and dementia meets current best practice for quality care	0	0	0	0	3	3	■
I can plan, critically evaluate, and make decisions	0	0	0	0	3	3	■
I can improve the service by developing a vision and influencing the vision to the wider Health and Social Care sector audience	0	0	0	0	3	3	■

Score your level of agreement with the statements below: (please note this starts with strongly disagree)							
Answer Choice	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Response Total	
I feel there is a safe environment at work	0	0	0	0	3	3	■
I feel there is a supportive culture at work	0	0	0	0	3	3	■
I feel all staff are enabled at work	0	0	0	0	3	3	■
I feel all staff are appreciated at work	0	0	0	0	3	3	■
I feel all staff are listened to at work	0	0	0	0	3	3	■

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Have you had any training in leadership and management techniques?						
Yes	3	100%				
No	0	0%				
Not applicable to my role	0	0%				

In regards to leadership and management						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	3	3
How confident do you feel in this area?	0	0	0	0	3	3
How knowledgeable do you feel in this area?	0	0	0	0	3	3

Have you had any training in Governance and Regulatory processes?						
Yes	3	100%				
No	0	0%				
Not applicable to my role	0	0%				

In regards to Governance and Regulatory process						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	3	3
How confident do you feel in this area?	0	0	0	0	3	3
How knowledgeable do you feel in this area?	0	0	0	0	3	3

Have you had any training in Reflective Practice?						
Yes	3	100%				
No	0	0%				
Not applicable to my role	0	0%				

In regards to Reflective Practice						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	3	3
How confident do you feel in this area?	0	0	0	0	3	3
How knowledgeable do you feel in this area?	0	0	0	0	3	3

Have you had any training in Relationship and Partnership working?						
Yes	3	100%				
No	0	0%				
Not applicable to my role	0	0%				

In regards to Relationship and Partnership working						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	3	3
How confident do you feel in this area?	0	0	0	0	3	3
How knowledgeable do you feel in this area?	0	0	0	0	3	3

Have you had any training in assessing new and current resident needs to form care decisions and build care plans?						
Yes	3	100%				
No	0	0%				
Not applicable to my role	0	0%				

In regards to assessing needs						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	3	3
How confident do you feel in this area?	0	0	0	0	3	3
How knowledgeable do you feel in this area?	0	0	0	0	3	3

Have you had any training in staff coaching and development?						
Yes	3	100%				
No	0	0%				
Not applicable to my role	0	0%				

In regards to staff coaching and development						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	3	3
How confident do you feel in this area?	0	0	0	0	3	3
How knowledgeable do you feel in this area?	0	0	0	0	3	3

Have you had any training in resource management and decision-making?						
Yes	3	100%				
No	0	0%				
Not applicable to my role	0	0%				

In regards to resource management and decision-making						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	3	3
How confident do you feel in this area?	0	0	0	0	3	3
How knowledgeable do you feel in this area?	0	0	0	0	3	3

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Have you had any training in managing Safeguarding?		
Yes	3	100%
No	0	0%
Not applicable to my role	0	0%

In regards to managing Safeguarding						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	3	3
How confident do you feel in this area?	0	0	0	0	3	3
How knowledgeable do you feel in this area?	0	0	0	0	3	3

Have you had any training in managing mental capacity and best interest decisions?		
Yes	3	100%
No	0	0%
Not applicable to my role	0	0%

In regards to managing mental capacity and best interest decisions						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	3	3
How confident do you feel in this area?	0	0	0	0	3	3
How knowledgeable do you feel in this area?	0	0	0	0	3	3

Have you had any training in research and evidence-based practice in older people care including frailty, end of life and dementia?		
Yes	3	100%
No	0	0%
Not Applicable to my role	0	0%

In regards to research and evidence-based practice in older people residential care						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	3	3
How confident do you feel in this area?	0	0	0	0	3	3
How knowledgeable do you feel in this area?	0	0	0	0	3	3

Have you had any training in Governance of moving & assisting?		
Yes	3	100%
No	0	0%
Not applicable to my role	0	0%

In regards to Governance of moving & assisting						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?	0	0	0	0	3	3
How confident do you feel in this area?	0	0	0	0	3	3
How knowledgeable do you feel in this area?	0	0	0	0	3	3

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Do you feel confident that staff know how to follow your organisation's Whistle Blowing policy?		
Yes	3	100%
No	0	0%

Do you feel confident that staff know how to use the digital care planning system in your service?		
Yes	3	100%
No	0	0%
Not Applicable	0	0%

Do you feel confident that there is enough staff cover to ensure all people receiving care are attended to at all times?		
Yes	3	100%
No	0	0%

Do you see your career in care as a long term career?		
Yes	3	100%
No	0	0%

Is there enough information displayed in the setting to support people to keep safe?		
Yes	3	100%
No	0	0%

Are you confident that all medications (including any homely remedies and covert medication) are appropriate and effectively managed?		
Yes	3	100%
No	0	0%

Do you feel that the premises are maintained to a safe standard for yourself and others to be in?		
Yes	3	100%
No	0	0%

Do you feel your organisation ensures staff have access to all the equipment they need and that it is fit for purpose, regularly tested, and stored correctly?		
Yes	3	100%
No	0	0%